

1974

# FULFILLING OUR PROMISE

FAMILY  
REPORT

*The  
Relatives*

2024

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Charlotte, NC 28208

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## OUR MISSION

The Relatives keeps kids safe & families together while preparing youth & young adults to be healthy, productive, engaged members of the community.

## OUR VISION

We aim to be a Relative to the vulnerable youth and young adults in our community, by enabling them to achieve independence through comprehensive services tailored to their individualized needs, in a space where they feel loved, supported, and accepted as their authentic selves.

relief, acceptance, and empowerment  
in place of despair, rejection, and helplessness



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# Fulfilling

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Children are the embodiment of hope and promise. They possess the *potential for achievement, the capacity for resilience, and the ability to thrive.*

For some young people in our community, though, their promise remains cruelly unfulfilled, often by circumstances beyond their control.

The **promise of safety** has been denied by abuse and neglect.

The **promise of stability** has been broken by homelessness.

And the **promise of acceptance** has been shattered by rejection.

Over 50 years ago, The Relatives made a promise to our community's youth. When a young person encounters fear in their home, The Relatives promises love. For any youth who feels helpless and alone, The Relatives promises support. And no matter what, The Relatives promises to accept all youth and young adults in crisis.

The Relatives began living out this promise in 1974 as a temporary shelter for displaced youth. Since then, The Relatives has become a hub of resources directly responding to the needs of young people in crisis with wrap-around services tailored to their individualized needs.

Youth, ages 7-17, who are unhoused, have run away from home, or have been pushed out of their homes are promised relief and acceptance at the **Youth Crisis Center**. Young adults, ages 16-24, struggling to achieve independence are empowered to fulfill their promise through education, employment assistance, and meaningful relationships with the caring staff members at our **On Ramp Resource Center**. Our **Housing Program** fulfills the promise of a stable future for 18-24-year-olds by providing access





to supported independent housing and intensive case management. The **Safe Place** program promises a critical safety net for youth by extending The Relatives' doors into every corner of our community through over 1,000 partner locations.

### Promises made. Promises kept.

But promise isn't a destination; it's a journey. We are grateful you have chosen to make this journey alongside The Relatives and the youth we serve every day. Your steadfast support, generosity, and partnership are helping The Relatives fulfill promises made to the young people of our community. As a result, those young people can move beyond crisis and reach for a promising future.

As The Relatives closes the chapter on 2024, our 50th Anniversary year, we continue to work towards our vision of a community where all vulnerable youth and young adults know there are Relatives ready to love, support, and accept them as their authentic selves.

Our vision is bold, ambitious, and challenging. Your support, however, makes it possible and is helping ensure the next 50 years are filled with promise.

With gratitude,

**Shelley McLean**

BOARD CHAIR

**Trish Hobson**

EXECUTIVE DIRECTOR

# Our Promise

# 2024 Financial Overview

The Relatives is grateful to the individual donors, corporations, foundations, government entities, and community organizations whose support helps fulfill the promise of relief, acceptance, and empowerment for the most vulnerable among us.

## Revenue, Gains, Losses, & Other Support

\$1,963,187

Government Grants

\$3,035,193

Our Generous Donors

\$709

Investment Income

\$20,383

Other Income

## EXPENSES

Program Services

\$3,286,187

General & Administrative

\$190,212

Advancement

\$786,992

Depreciation

\$281,236

## NET SURPLUS

**\$474,845**

\$31

is the average cost per week to help a young adult find and maintain employment.



# Your Support

\$1,120

covers one week of comprehensive case management.

\$113/hr.

ensures round the clock phone and in-person care at the Crisis Center.

\$396

provides 150 showers for unhoused young people.

\$14,233

is the average cost of housing one young adult.

in  
Action



## OUR PROGRAMS

### Youth Crisis Center

Youth, ages 7-17, who have run away, are homeless, victims of human trafficking, or are experiencing crises with nowhere else to turn, can find safety at the 24-hour Crisis Center. Youth and their families are assisted by counselors who help them identify what led to the crisis and work to establish a plan for safety and stability.

### On Ramp Resource Center

Young adults, ages 16-24, can access GED tutoring, on-site mental health counseling, life skills workshops, and tailored case management—as well as assistance finding employment and housing. The goal is for all participants to achieve independence and self-sufficiency.

### Housing

Young adults, ages 18-24, who are at risk of homelessness, aging out of foster care, or fleeing domestic violence have access to our supported independent housing program. Young people in the Housing Program receive intensive case management, helping them achieve their educational and employment goals, as well as finding access to affordable childcare.

### Safe Place 42

Youth and young adults found help using a Safe Place Partner in 2024.

1,070

Safe Place Sites  
established through  
40 partners.



# Day in the Life at the Crisis Center

Throughout the day, first shift staff are receiving calls and setting up appointments for intakes as well as conducting family conferences. In addition, staff assist walk-ins, provide case management, and respond to Safe Place calls.

## 6:30AM

First shift staff arrive at the Crisis Center and receive handoff notes from third shift staff and transport the kids to their regular schools.

## 8:00AM

Staff return to the Crisis Center and check voicemails, call referrals, and schedule screenings/intakes.

## 9:30AM

Staff complete daily shift responsibilities including room checks, light cleaning, and shift notes.

## 11:30AM – 3:00PM

**Case Management Staff** provide comprehensive case management support through:

- parent/guardian counseling and referrals
- partner outreach to support families
- client screenings and interviews
- managing walk-ins and Safe Place calls

## 3:00PM

**Shift change** – First shift shares handoff notes with second shift and staff leave to pick up children from school.

## 4:00PM

Kids arrive for snack and decompression/quiet time. Staff prepare for evening activities.

## 5:00PM

Staff and kids participate in evening circle to discuss the day, upcoming activities, and evening routines.

## 5:15PM

Dinner time! Often cooked or provided by volunteers.

## 6:00PM

Clinician provides therapeutic group therapy or individual consultations with kids.

## 6:30PM

Staff and volunteers help with homework or provide tutoring.

## 7:00PM

Staff or volunteers facilitate evening activity (arts & crafts, grocery shopping, visit to a park, nightly walk, etc.).

## 8:15PM

Kids complete chores, have check-ins with staff, and get ready for bed.

## 9:00PM

Lights out and sweet dreams!

*Third shift arrives for handoff and night watch from 11PM - 7AM.*







# Raydiant Walker

Yvette & Gigi — Raydiant's Case Managers

## FULFILLING HER PROMISE

If you told Raydiant she would one day earn her driver's license, have a stable place to live, and be sober she wouldn't have believed you. At one point in her life, Raydiant wasn't even sure she believed in herself.

When Raydiant came to Charlotte four years ago, she was unhoused and struggling with addiction.

Raydiant desperately needed help. She needed someone to believe in her and to walk beside her as she worked towards stability. Raydiant needed The Relatives.

Raydiant first came to The Relatives because she was hungry, and a friend told her she could get a hot meal there. It wasn't until Raydiant began visiting regularly that she realized the full extent of what The Relatives offers to young people experiencing crisis.

Gigi was Raydiant's first Case Manager. Raydiant credits Gigi with building her up and encouraging her to believe in herself. The Relatives helped Raydiant find and cover the cost of a residential rehabilitation center. The combination of stable housing and a growing support system at The Relatives, including onsite mental health counseling, helped Raydiant maintain her sobriety and begin realizing she deserved happiness and stability.

Raydiant began working with Yvette, a Relatives Case Manager, who encouraged her to pursue her long-term goals. Yvette introduced Raydiant to Steve, a volunteer driving instructor, who helped Raydiant study for and eventually pass her driving test. Raydiant also worked with Katie, The Relatives Employment Readiness Specialist, to find and maintain employment.

Today, Raydiant feels she is moving up in the world. Her mental health is stable, and she believes things are not only getting better, but could stay that way.

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*"I'm not where I want to be, yet, but I'm where I'm supposed to be. I feel more confident and mature. I'm still working on my self-esteem, but I'm a long way from the scared person who came to Charlotte four years ago trying to get clean." – Raydiant*

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Your support helps ensure The Relatives has the caring staff and capacity to help guide young people, like Raydiant, towards a safe, stable future.



*"The Relatives' staff gave me the parental guidance I needed  
but never really had when I was growing up." – Raydianté*

"The Relatives gave me resources  
and, most importantly, brought  
me into contact with people who  
genuinely care about me and  
have helped me grow."

*– Raydianté*



Make more stories like  
Raydianté's possible.

# Breakfast

Our 2024 Breakfast with The Relatives helped form an extended family for vulnerable youth and young adults experiencing crisis in our community. The Relatives is grateful for the growing family of generous sponsors, tireless volunteers, and gracious donors who made this event a success.



with



# The Relatives

Thank you to everyone who was a part of this family celebration.

## Champion Sponsor

\$30,000



**The Oliver**  
Private Wealth  
Management Group

“The Oliver Private Wealth Management Group is unwavering in our belief that every youth and young adult deserves to feel safe, be accepted, and achieve stability. As a result, The Oliver Team has been unwavering in our support of The Relatives. For 8 consecutive years, The Oliver Team has been honored to serve as Breakfast with The Relatives’ Champion Sponsor. Our continued investment in The Relatives is a testament to their 50-year history of keeping kids safe, families together, and preparing young people to be healthy, productive, engaged members of our community.”

## Guardian Sponsor

\$20,000



“QuikTrip shares the Relatives’ mission to combat homelessness, making the Charlotte metropolitan community a safer, stronger place, and creating a more stable tomorrow. That’s why QT has been proud to partner with The Relatives over the last 15 years. QuikTrip serves as The Relatives’ lead Safe Place partner and supports the On Ramp Resource Center, where young people can gain access to employment opportunities and career development programs. This is the second year QuikTrip has had the honor to serve as a Guardian Sponsor of Breakfast with The Relatives.”

## Empowerment Sponsors

\$15,000



## Visionary Sponsor

\$10,000



## Role Model Sponsors

\$5,000 to \$9,999

Alston & Bird  
Deephaven Mortgage  
Deloitte  
Hood Hargett  
Kloeckner Metals  
Corporation

Lowe’s  
Novant Health  
Pinnacle Financial Partners  
Publix Super  
Markets Charities  
SteelFab, Inc.

## Mentor Sponsors

\$2,500 to \$4,999

Action Plus Ideas  
Block, Inc.  
Collier Law  
Collwick Capital  
Giving with  
Grace Foundation  
Healthy Blue NC

Modern Legal  
Redline Design Group  
The McIntosh Law Firm, P.C.  
The Spectrum Companies  
TowneBank  
Wealth Enhancement Group

*Special thanks* to The Giddy Goat Coffee Roasters, Kim Brattain Media, L&D Flowers of Elegance, and QuikTrip for their thoughtful in-kind support.





September 5, 2024



# Family of Giving

The Relatives would like to thank our Family of Giving donors whose generous five-year commitment of at least \$1,000 annually fulfills the promise of sustained support for youth and young adults experiencing crisis.

♥ Special thanks to these donors who joined our Family of Giving and to those who renewed or increased their commitment.

## Circle of Life

**\$50,000+**

Leigh and Rob Edwards  
Ryan Goldsberry  
♥ Flora and Stuart Grant

♥ Amy and Chris Iannuzzi  
♥ Vickie and Gene Johnson  
Molly and Casey Neilson

♥ Stephanie and Chris Palmaro  
Wendy and Jason Schmidly  
♥ Ann and Fitzhugh Stout

## Circle of Dreams

**\$25,000 to \$49,999**

Anonymous (2)  
Waldo Bradley  
Martha and John Burtis  
Kathleen Chae and  
Thom Oropeza  
Kim and Gary Chesson  
Jordan and Walker Collier  
Cay Freihofer

Susan and David Harker  
Ellen and Warren Holland  
Andrea and Nathan Howard  
Martha and Benne Hutson  
Brandy and Brian Hydrick  
♥ Jen Imler and Kevin Maher  
♥ Julie and Mike Kavanagh  
Ellie and Al Lindemann

Suzy and Beau McIntosh  
Shelley and Mark McLean  
♥ Maryana and Robert Messing  
Laura and Tom Miralia  
Christie and Conor Murphy  
Jay Patel  
Sabina and Willy Schlumberger  
Josie and Jim Shuford

Lucy and Louis Stephens  
Lisi and Bill Szymczyk  
♥ Tamisha and Chad Utermark

## Circle of Champions

**\$12,500 to \$24,999**

Heath and Grant Alexander  
♥ Billie and Nick Anderson  
Tom Barnhardt  
♥ Seth Berger  
Betsy and Greg Blinn  
Marysue and Kevin Boyle  
Brannon and JD Brooks  
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Mike Estramonte  
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Mark Moseley  
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Brad and Marnel Smith  
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♥ Jeff Tomascak  
♥ Annie and Jay Totten  
♥ Linda and Phil Vanderbosch  
♥ Velva Woollen



## Circle of Hope

\$5,000 to \$12,499

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Steven Abels	Niki Dewberry	Reed Kracke	Kristen and Nick Puleo
Susan and Robert Adams	Caitlin and Brian Donley	L&D Flowers of Elegance	Naomi and Clay Reale
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Kaylan Alderson	♥ Nancy and Bruce Downing	Hannah Lambert	Jaime and Casey Rentch
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♥ Andrea and Cris Areskog	Pat Dries	Margaret and Jamie Lawrence	♥ Lee Robertson
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♥ Brian Balter	Heather and Gray Dyer	Brooks Lucas	Emilie and Marc Robinson
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♥ Matt Bartels	Catherine and Frank Edwards	♥ Tara and Thomas Maher	Ann and Blaine Sanders
Stevee and Matt Baskerville	Lisa and Brian Ellsworth	Nancy and John Maloney	Betty Sanders
♥ Evan Bass	♥ Kristi Ervin	Francie and John Mangan	Shamba Sandy
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♥ C. Herman Construction	Kelly Graves	Sharon and Bryan Montgomery	Annabet and Kent Smith
Susan and Bob Calton	Brie and Nate Gray	Sally Staub Moore	♥ Camilla and Will Smoak
♥ Rhyné Cannon	Sonya Gray and Dee Kantner	Heather and Robert	Tamika Eubanks Spurlock
♥ Erika and Robby Carney	Stan Green	Muckenfuss	April and Doug Stambaugh
♥ Natalia and Patrick	♥ Stephanie Hand	Lynn and John Muller	Taylor Stanfield
Carr-Balogh	♥ Lynn and Jeff Hansen	Patricia and Pender Murphy	Jenny and Scott Stevens
♥ Lara and Josh Carson	Paige and Rob Hauff	Jennifer and David Nance	Lane Stewart
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Krysta and Russ Cearley	Ted Highsmith	Jack Nicholson	Cathie and Lou Trosch
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♥ Mike Clement	Barbara Holt	Lori and Jeff O'Keefe	Cheri Warnick
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Trey Collier	♥ Amy and Dave Jacobs	Maria and Jeff Owen	Heidi Weilbach
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♥ Karen and Lee Cory	Mindy and Bob Jones	Virginia and Drew Papadopoulos	Charlotte and John Wickham
Jessica and Mark Crum	♥ Tiffani and Thadd Jones	Claire and Drew Patterson	♥ Rob Willard and
Lynn and Elliott Crutchfield	Meghan and Adam Jupiter	David Patterson	Rick McDermott
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♥ Joe Davant	Melissa and Tim Kemmer	Dank and Connell Pinckney	
Jean Davis and Robert Metzger	Sarah and John	Barbara Pooley	
Lisa and Rhyné Davis	Charles Kernodle	♥ Nathan Pratt	



## The 1974 Society

The Relatives is grateful to the members of the 1974 Society who, through a planned estate gift, uphold the promise of relief, acceptance, and empowerment for the most vulnerable members of our community.

Anonymous	Stuart and Flora Grant	Rick McDermott and	Ann and Blaine Sanders
John and Martha Burtis	Trish and Ross Hobson	Rob Willard	Shamba Sandy
Kim and Gary Chesson	Brandy and Brian Hydrick	Shelley and Mark McLean	Tamika Eubanks Spurlock
Walker and Jordan Collier	Al and Ellie Lindemann	Rob and Jill Miles	
Cassell and John Fitzhugh	Sally Staub Moore	Debbie Rose/L&D Flowers	
Ryan Goldsberry		of Elegance	

## Hope Builders

Hope Builders bring promises to life through a monthly, recurring gift to The Relatives.

Anonymous (8)	Kendall and Rob Hoak	Susan and Michael Reif	Jo and Mike Stewart
An Art Source	Blake Hough	Leigh Robbins	Bruce Taylor
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Johanna Boozer	Beverly and Larry Logan	Bryan Segers and Kyle Luebke	Kelen Townsend
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and Victor Duarte	Claudia and James Olsen	Jemina Smith	Tracey Wopperer
Haley Fay	Leiza Palpant	Kevin Springman	
Leigh Fisher	Leah and Michael Probst	Nicole and Matt Steiger	

## Individual, Corporate, Foundation, & Organization Support

The Relatives is grateful to the individuals, corporations, foundations, civic groups, and organizations for keeping the promise to our young people through their thoughtful financial support.

Thank you for your gifts made between October 1st, 2023 and September 30th, 2024.

### \$100,000+

Anonymous  
Suzanne Jacobus  
The Howard R.  
Levine Foundation  
The Leon Levine Foundation  
The Merancas Foundation  
QuikTrip Corporation

### \$50,000-\$99,000

Pam and Bill Crowder  
Pat Dries  
Heather and Tom Finke  
Mike and Laura Grace  
Joey Logano Racing Foundation

Sally and Bob Miller  
Karen and Brandon Perry  
Ann and Blaine Sanders  
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### \$10,000-\$49,999

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 The Crosland Foundation  
 The Oliver Private Wealth  
 Management Group  
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 The Truliant Foundation  
 Jimmy Warren  
 Tracy and Lawrence Watts  
 Wells Fargo Championship -  
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### **\$1,000 to \$2,499**

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 Arthur Newcombe  
 Mary and Jim Nicholson  
 John O'Brien  
 Kristy and Brice Oldham  
 Kaitlin Powers and  
 Michael Coletta  
 Alice Purdie  
 Tom Reedy  
 Erin Reedy  
 Richard M. Schulze  
 Family Foundation  
 April and Tim Robertson  
 Frazier Robinson  
 RunningWorks  
 Sam's Holdings  
 Emily Sagor and Peter Campbell  
 Melissa Schmidt  
 Patrisha and John Schwabacher  
 Patrick Shaw  
 Norma and Rodney Short  
 Eva Smith  
 Erica St. John and Dave Tingley  
 St. Stephen United  
 Methodist Church  
 Jan Sullivan  
 Jeff Tarumianz  
 Thrivent Charitable  
 TIAA Community Relations/  
 Employee Giving  
 Tillie Tice  
 TTI Floor Care  
 Chris Ward

Waypoint Community Church  
 Roger Wright  
 Sally and James Wyche  
 Terri and Ronald Young

### **\$500 to \$999**

Anonymous (4)  
 Abbott Laboratories  
 Penelope and Ed Aluise  
 Nicole and Richard Arendale  
 Melissa and Blas Arroyo  
 Alec Ashlock  
 Ali Bahmanyar  
 Barringer Construction, LLC  
 Susan Benoit  
 Andrea and Sarper Beyazyurek  
 Deb Boland  
 Shelley and Ryan Botzenmayer  
 Angela Broadway  
 Patsy and Bernard Burns  
 Fred Byers  
 Noellee Clarke  
 Gina and Herb Clegg  
 Angela and Michael Conforti  
 Clare and Will Cook  
 Lee and Andy Cooney  
 Jenni and Marc Cooper  
 Bradd Craver  
 RaiAnne Cruz  
 Nancy Williams and  
 Roger Dahnert  
 Lisa Delgado  
 Kindl and Scott Detar  
 Paula and Bill DiSciullo  
 Lauren and Yates Dunaway  
 Mick Edwards  
 Mary and Rob Engel  
 Anna and Ed Ferko  
 Mary Beth and Franklin Fields  
 Leah and Matt Fleming  
 Henry and Denise Ford  
 Nick Gelston  
 Greater Vision United  
 Methodist Church  
 Matt Greer  
 Lesli Hamilton  
 Denny and Kathryn Hammack  
 Beth Hansen  
 Jennie and Greg Harper  
 Lisa Harris  
 Kathy and John Hartnett  
 Holly and Ryan Hawley  
 Heidi Henderson  
 Claire and John Herring  
 Danelle Higgins  
 Holy Trinity Greek Orthodox  
 Agia Elpis Philoptochos  
 Society  
 Jane and Sammy Hood  
 Lindsey and Eric Hovey  
 Connie and Rob Hunter

Caci Jaeger	Bradley Vineyard	Kirk Keever and	Melissa and John Anton
Amy Johnson	Zach Wilkie	Mary Mandeville	Ardrey Kell High School
Robert and Pam Johnson	De Williams	Jenny and Kevin Kendrick	Haley Arellano
Wilma and Hiram Johnson	Ted Wolfe	William Kernodle	Jill Armstrong
Sallie and Terence Jordan	Sharon and David Wright	John Kincheloe	Meredith Ashwell
Mary Ellen Jutras	Abby and Zack Wyatt	Suchi and Sesi Kodali	AT&T
Libby and Jim Kelligrew	Bryan Wyker	Carol and Joe LaClair	Sarah Avinger
Thom Klingman	Todd and Robert Yaeger	Thomas Lindemann	Bae's Burgers
Elizabeth and Jack Knight	Emily and Sam Zimmern	Kyle and Lindsey Massey	Cassandra Baker
Roy Koppelman	<b>\$250 to \$499</b>	Damon McMillon	Stacy Baker
Steven Larson	Anonymous (7)	Nancy McNelis	Maos Baldwin
Catherine and Eric Lewis	Jennifer and Craig Adelhardt	Ann and Walker Meadows	Terra Banks
Long Creek Masonic	ADP	Melinda and Dunn Mileham	Joselin and Darryl Barnes
Lodge #205	Nekeisha Afful	Sara and Erick Miller	Karen Barton
Laurel Lovrek	Sandi and Henry Agusti	Brian Morris	Richard Basham
Virginia Luther	Babi Alarcon and Danny Young	Feleisha Moses	Christopher Bates
Nancy Maloney	Holly Alexander	Andrea Palmer-Morman	Amber Baum
Katie Maloomian	Jennifer and Wayne Appleby	Mary Ann Parfitt	Leslie Baylor
Astrid Martin	Locke Beatty	Pea's Parkas	Tressa Begley
Andrew McCartney	George Bell	Todd Porter	Mary Behler
Thomas McCormick	John Berger	Fritz and Mary Margaret Porter	Cristian Benitez
Nicole McHale	Black & Veatch - Charlotte	Janelle and Jesse Powers	Betsy Benton
Sara and Peter Meek	Anne Bochman	Kellie and Matt Rush	Jenice and John Benton
Susanne and Mark Memolo	Sara Boehm	Courtney and Rusty Salton	SunShyne and Peter Bernadis
Helene Moll	Lili Driggs-Borys and	Christopher Sanford	Shelley Berrah
Nancy and Vince Morales	Gregory Borys	Donna and Dennis Savell	Owen Bezick
Carter and Raj Natarajan	Joanne and James Brown	Elaine Scott	Susan and Steven Bilon
Nationwide Appraisal Network	Andrews Browne	Matt and Jillian Shute	Will Bishop
Permar and Jon Olin	Stephanie Bryant	Libby and Alan Simonini	Alexa Blanchard
Paramount	Mary Cannady	Ken Smith	Rosalie and Alan Blumenthal
Kim and Jim Parker	Karen and Charles Cauthen	Linda and James Spence	Bryan Blythe
Gretchen Payne	Citizens Charitable Foundation	Marti Svoboda-Sidenick	Andrew Bond
Piper Sandler Companies	Dockery Clark	Timothy Swyers	Ashley Boyd
Sue and Mike Pruitt	Daniel Cottingham	Becka and David Tait	Sharon and Doug Bremer
Jordan Quinn	Caroline and Tyler Covington	Knox Teague	Jean Brinkmann
Mike Raines	Abe Dababnah	Ellen and Tripp Thomas	Jessica Brooks
Mandy Ravin	Elizabeth and Chris Daly	Millie and Daniel Thomas	Alysha Brown
Regions Bank	Deborah Davis	Lauren Timmons	Kyle Brun
Lakeba Ricks	Lucy DesPortes	Jeff Tonidandel	Jonothan Bryan
Lila Riley and	Beth and Mac deTuro	Jacquelyn and Matt Tugwell	Katherine Bunn
Spencer Merriweather	Door Systems Charlotte	Greg Underwood	Inga Burger
Ann Robinson	Susan and Charles Dulin	Susan Walker	Kristina Burke
Brandon Ruby	Elizabeth and Henry Duperier	John Walsh	Anna Burlos
Christina and Peter	Erica and Steve Ellis	Shelley and Lou Waple	Amanda Calabresi
Scheuermann	Amanda and Ben Faist	Anne and Chris Warren	Dave Caldwell
Hans Schreiber	Lisa and David Faris	Michael Welsh	Laura and Kendall Calvin
Molly Shaw and David Webb	Sarah Carter Farmer	Nancie Williams and Ed Burnam	Julie Campbell
Carter Sorrell	Ashley and Chris Faulk	Christopher Wilson	Austin and James Carey
St. Patrick Catholic School	Sabrina Frenette	Youth Network	Dina and Ty Carey
Andy Stewart	Elsie Garfield	Endowment Fund	Mary Carrigan
Amy and Chris Sutherland	Sonja and Mitch Gibson	<b>\$1 to \$249</b>	Nancy and Edison Cassels
Anne Austin Sydnor	Michael Gribble	Anonymous (32)	Will Caulder
Jennifer Taylor	Bob Hahn	AbbVie	Jane Ceurvorst
Jim Thompson	Angela Haneklau	Akina Alcime	Dee Charbonneau
U.S. Bank Foundation	Stacy and Richard Hartley	Brenda and Ted Alexander	Charlotte FC
United Way of the Southern Tier	Mary Higgins and Peter Bell	Lauren Alexander	John Choate
Cheryl and Wayne Vail	Brendan Hill	Billy Algiere	Virginia Christianson
Vanguard Matching	Lawana and Doug Jellison	Chase Allen	Scott Clark
Gift Program	Lea and Stuart Johnson	Leigh Altman	Stephen Clark
Aida and Alex Vasconcelos	Victoria Johnson	Amanda and Yeatts Anderson	Anne and Bill Claytor

Louise and Greg Coffelt	Shaun Gaines	Nichelle Joyner	Christina and Addison Morrow
DeRon Coleman	Pamela and Reggie Gaither	Johanna and Nathan Kalons	Gretchen Mortimore-Thill and
Leon Colwell	Mac Garber	Kristin Keen	Jean-Claude Thill
Michelle Cottrell	Jeanette Garcia	Dick Kelly	Randi Moultrie
Bonnie Covington	Edward Garrett	Deyonna Kennedy	Dustin Mountcastle
Katharine and Mike Cowan	Carolyn Gary	Gene Kennedy	MUFG Union Bank
Quinerly and Stewart Cowden	Alicia and J. Stuart Gaul	Ellyn and Neil Kirschner	Jane Myers
Rebecca and Matthew Cox	Joshua Glassberg	Laura Konitzer	Spencer Nattans
Mary Cox	Dorian Glenn	Marilyn and Glen Kowalchuk	Kayla Nichols
Brittany Crawford	Rod Goodall	James Kreager	Marian Nisbet
Crescent Communities	David Grady	April Lambert	Edna and Tyrone Norwood
Sarah Crosby	Emily Graham	Anne and Thomas Layton	Adrienne Owens
Pamela Cross	John Graham	LendingTree	Marcelle and Allan Oxman
Kathy Crowder	Betty Granger	Rebecca and Jay Levell	Christi and Barrett Pack
Barbara Crum	Alcadene Green	Alyssa Levine	Charlie Palmer
Katharine Crumpler	Dominique Green	Jennifer Lewis	Debra Palmer
Daniella Cucci	Maudelyn Greene	Deb Little	Matthew Parker
Maggie Curtis	Aimee Greeter	Lauren Little	Nicole Parker
Jinitza Daniel	Paula Gribble	Russ Little	Kristi Pauling
Elyse Dashew	Emmett Griffin	Spencer Lueders	Kimberly Perry
Dana Dauletgalikzy	Salley Griffith	Kellz Lytle	Lucy Peters
Nikia Davis-Green	Mandy Grimes	Rachel and Lang MacBain	Cristina and Sam Poole
Lucy Daynes	Barry Guy	Alice Mackay	Lindsay and Ben Powell
Dana Deaton	Antonio Hall	Daniel MacRae	Travis Price
Derrick Deese	Joshua Hall	Claire Magee Ferguson	Providence Day School
Derek Denton	Nicole Hall	Rod and Wanda Mallette	John Purnell
Chris Dias	Alex Hambacher	Julie Maloney	Brian Quincannon
Carly Dickson	Arielle Hampton	Mama's Italian Eatery Inc.	Krista and Mason Rankin
Sophia Dietsch	Eileen and Robert Hannigan	Heather Mann	Steve Redmond
Lisa and David Dillard	Martha Harbison	Mike Mann	Billy Reese
Katherine and Spencer Disher	Julie and David Harris	Walter Marcin	Janie Reynolds
Lorraine and Kelly Donley	Wendy Hartzoge	Kemba Marshall	Mark Rice
Nicole Doswell Busano	Grace and Eric Hauth	Jennifer and Bill Martin	Debbie Roberts
Clinton Douglas	Helton Community CME Church	Patricia Massey Hoke and	Brian Robinson
Pamela Dowdy	Hannah Kay Herdinger	John Hoke	Chelli Robinson
Irene Drake	Jennifer Hessing	Joan Mathieu	Parker Rocco
Olivia Droney	Misella Hickman	Jennifer Mattox	Sarah Roethlinger
Rene Mary Dubois	Conley Hill	Susan and Jack McCarthy	Erika Ross
Lucy Dulin	Michael Hill	Anna McClelland	Kathy Rowan
Cynthia Dunegan	Brittany Hillman	LaGina McClinton	Caroline Ryon
Anika Edwards	Filipe Ho	Jean and Michael McDowell	S.T.A.R.S East Book
Keely Edwards	Adrian Holley	Eric McGhee	Club Kirkwood
Terri Edwards	Melissa Hood-Julien	Katrina McLin	Michael Sabat
Carol Eggerding	Hope S. Piggee, CPA, PLLC	Mary McNeil	Kendel Saigol
Rachel and Howard Ehrlich-Ellis	Matthew Houchins	Yusuf McRae	John Sanders
Valan Ellerbee	Cerys Humphreys	James McWilliams	Mary and David Schilli
Ashley Ellis	Curtis Hunt	Taylor Mebane	Raynel Schmieding
Toni Evans-Welsh	Jay Hurley	Susan Medina	David Scott
and Richard Welsh	Talia Hutchison	Mary Ann Mee	Paul Sercer
Anthony Felice	Cordaro Ivey	Mario Mendigana	Jennifer Sharabba
Christiane Felts	Kailey Izard	Mary and Stephen Milan	Katy and Raleigh Shoemaker
Richard Fennell	Kathy and Charlie Izard	David Mildenberg	Ian Shorkey
Sandy and George Fisher	Liz James	Jordan Miller	Roland and Michael Simmons
Dawn Fitzgerald	Niki Jarrell	Lisa Miller	Reid and Michael Simons
Mabry Foose	Mekeia Jenkins	Tim Miner	Emily and Greg Skidmore
Ellen Framm	David Jessup	Farrah Mitchell	Katie Smith and
Ollie Frazier	Cheryl Johnson	Braden Moore	Christopher Tebbit
Cathia Friou	Lejuane Johnson	Jenny Moore	Laura Snead
Andrea Funk	Jackie Jones	Amy and Tom Morris	Roc Solid
Alicia and Edward Gagnon	Paul Joseph	Bethany Morrison	Kristy Stalzer



Stephanie and Gary Starr  
Kristin Stellini  
Geno Stewart  
Nick Stewart  
Rebekah Stivers  
Mary Stokes  
Katie Susong  
Angela Tabb  
Allison Taylor  
The Horne Co. Partners, LLC  
Deborah Thomas

Peter Thomopoulos  
Frances Thompson  
Terry Tiamd  
Lucy Toma  
Marissa and Ryan Traeger  
Anthony Trotto  
Shannon Tucker  
Kim Turner  
LynnErin and Scott Tyler  
United Healthcare

United Methodist Foundation  
of Western NC  
Tanya Varanelli  
William Vibbert  
Worth Walker  
Jennifer Wallin  
Chelsea Washington  
Cicely Washington  
Elisha Washington  
Jewel Weaver  
Maria and Jason Weinstein

Martin Welton  
Patricia Wheeler  
Anne and Dillard Williams  
Fielding Williams  
LaToria Williams  
Elizabeth and Thomas Wilson  
Jeffrey Witek  
Demontae Woodard  
Louise and Richard Woods  
Andy Wright

## Community Partners

Community Partners keep the promise to our young people through volunteer and in-kind support.

A Lotta Love-Charlotte  
Ally Bank  
Alston & Bird  
American Woodmark  
Corporation  
AmeriPrise  
Anuvia Prevention &  
Recovery Center  
Action Plus Ideas  
Aramark  
Arts+  
Bank of America  
Beatties Ford Vocational  
Trade Center  
BNI  
CAPTRUST  
CEO Works  
Charlotte Area Transit System  
Charlotte FC  
Charlotte Fellows  
Charlotte Grill Company  
Charlotte Knights  
Charlotte Mecklenburg  
Dream Center  
Charlotte Mecklenburg Library  
Charlotte Mecklenburg Police  
Department (CMPD)  
Charlotte Montessori School  
Charlotte - Northeast  
SDA Church  
Chick Fil A Southend  
CN Jenkins Memorial  
Presbyterian Church

Collier Law, PLLC  
Common Wealth Charlotte  
Community School of Davidson  
Covenant Presbyterian Church  
CW Williams Community  
Health Center  
Deephaven Mortgage  
Deloitte  
Dilworth Rotary Club South End  
- Queen City Impact Club  
Dilworth United  
Methodist Church  
Domtar  
Duke Energy  
Elevation Church  
Elliott Davis  
Ernst & Young  
Faison  
FedEx  
Feeding Charlotte  
Fulenwider Enterprises  
Greater Charlotte  
Apartment Association  
Harker, LLC  
Healthy Blue NC  
Holy Comforter  
Episcopal Church  
Holy Trinity Greek  
Orthodox Church  
Hope Community Clinic  
Insight Global  
Joey Logano Foundation  
Kappa Phi Lambda UNCC

Kawann Short Charities  
Kids In Seats  
Kingdom Christian Church  
King's Kitchen  
L&D Flowers of Excellence  
LendingTree  
Light of Christ United  
Methodist Church  
Lowe's Home Improvement  
Machiah's House  
Mecklenburg County  
Community Support Services  
Mecklenburg County Office of  
Violence Prevention  
The Merancas Foundation  
Mert's Heart and Soul  
Mill Creek Residential  
Mission CLT  
Morrison Millwork  
Myers Park United  
Methodist Church  
National African American  
Insurance Association -  
Charlotte  
National Charity League -  
Charlotte Chapter  
NC Courts  
NCIA's Herbert J. Hoelter  
Vocational Training Center  
New Beginnings Church  
Nucor  
Olde Mecklenburg Brewery  
OneDigital

Planned Parenthood  
South Atlantic  
Present Help Movement  
Pritchard Memorial  
Baptist Church  
Providence Day School  
Quality Custom Distribution  
QuikTrip  
R&R Ministries  
RAIN  
Redline Design Group  
Restoration Center Charlotte  
Sanctuary Church Charlotte  
Signature Wealth Strategies  
The Spectrum Companies  
St. Luke's United  
Methodist Church  
St. Mark's Soup Kitchen  
Staff Zone  
SteelFab  
Strata  
The Academy of Goal Achievers  
TransTech  
Truist  
United Rentals  
Vanguard  
Wells Fargo  
Williams Subaru & Williams  
Auto Group  
YMCA of Greater Charlotte  
Young Men's Service League  
(YMSL) Charlotte  
Z3 Carolinas

# Your Role in Fulfilling the Promise

You can help fulfill the promise of relief, acceptance, and empowerment for the most vulnerable members of our community.

## THROUGH SERVICE

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### Provide a Meal

Everyone deserves access to healthy, nourishing meals. By promising to provide lunch at the On Ramp Resource Center or dinner at the Youth Crisis Center, you can help The Relatives meet the basic needs of the youth and young adults experiencing crisis.



### Be a Relatives Connector

Fulfill the promise of an extended family for youth in crisis by inviting your friends, neighbors, and colleagues to learn more about The Relatives' work at an exclusive tour featuring truly inspiring stories of hope.



### Volunteer

A dedicated promise of time, skills, or expertise helps ensure The Relatives can make a lasting impact on the young people served by The Relatives.



## THROUGH FINANCIAL SUPPORT

### Join the Family of Giving

By making a multi-year commitment to The Relatives, your generosity can help fulfill the promise of sustained support for youth and young adults experiencing crisis.



### Be a Hope Builder

Help bring promises to life through a monthly, recurring gift to The Relatives.



### Make a Non-Cash Gift

Stock, DAF, and QCD gifts are an impactful, tax-efficient way to help The Relatives keep our promise to young people in crisis.



### Leave a Legacy with The 1974 Society

Leave a legacy of formed family and ensure all vulnerable youth and young adults in our community will know there are Relatives ready to love them, support them, and accept them exactly as they are by making a planned gift.



## Your Engagement Directory

The Relatives staff members are here to help you fulfill your promise by realizing your philanthropic goals.

#### Casey Field

DIRECTOR OF PHILANTHROPY  
cfield@therelatives.org  
(704) 317-8124

#### Redia Baxter

VOLUNTEER ENGAGEMENT OFFICER  
rbaxter@therelatives.org  
(704) 501-8258

#### Shane Capps

PHILANTHROPY OFFICER  
shcapps@therelatives.org  
(980) 556-1509

#### Justin Flack

DONOR RELATIONS ASSOCIATE  
jflack@therelatives.org  
(704) 501-8247

#### Nick Stewart

MAJOR GIFTS OFFICER  
nstewart@therelatives.org  
(704) 501-8243



The  
Relatives