We’re all navigating life’s path in one way or another. Whether the path is smooth and paved with privilege or rocky and strewn with obstacles, we’re each trying to get from here to there. This path can be made easier with security, stability, and the support of family, friends, and peers. It can also be lonely, frightening, and seemingly going nowhere.

All of our paths, however, have been impacted by the COVID-19 pandemic: a detour for some, a left-turn against oncoming traffic for others, and a roadblock for many. For youth and young adults in crisis, the pandemic was just one more obstacle on a path littered with despair, rejection, and hopelessness.

Since 1974, The Relatives has walked beside these young people and started them on a new path towards relief, acceptance, and empowerment. Supporters like you have walked beside The Relatives through your financial contributions and volunteer efforts. Your generosity has created new paths forward for the kids we serve.

For the youth who find relief at our Crisis Center, the path leads to a safe, stable environment. Our On Ramp Resource Center puts young adults on a path towards education, employment, and empowerment. And, The Relatives’ Housing Program moves young adults off the streets and into secure housing, while providing intensive support to get back on the path.

In short, your generous support changes the trajectory for young people in the Charlotte-Mecklenburg community. Even as the COVID-19 crisis forced us all to chart new courses, your continued support allowed The Relatives to create new avenues for more than 5,000 youth and young adults during the past year.

The following pages highlight how you have built hope for the children, families, and young adults who seek relief, acceptance, and empowerment from The Relatives as they navigate life’s path.

Thank you for walking beside The Relatives on this journey.

With gratitude,
Trish Hobson
Executive Director

John Charles Kernodle
Board Chair

The Relatives 2020 Family Report

The Relatives keeps kids safe and families together while preparing youth and young adults to be healthy, productive, engaged members of the community. For 45+ years, The Relatives has provided youth in crisis with:

Relief in place of despair
Acceptance in place of rejection
Empowerment in place of helplessness

For our new family of donors, please see page 10.
Annual Donor Breakfast — 15
Relative Spotlight — 11
Special Events — 15
Corporate, Foundations, and Government Support — 12
Individual Donation — 12-15
Community Partners — 15
YOUTH CRISIS CENTER

As Mecklenburg County’s sole emergency shelter for children and adolescents, The Crisis Center provides a safe location for youth ages 7-17 who need a place of refuge. Whether they have run away from home, are homeless, or are in transition under the care of the Department of Social Services, the center offers youth a safe place to work on the issues they’re facing. Staff counselors work with youth and their families to ensure they move out of crisis and into a safe, stable environment.

2020 IMPACT

- 4,505 number of crisis calls
- 223 youth engaged in walk-in crisis counseling
- 163 youth referred to the Crisis Center
- 93% of youth transferred out safely, stable environment

ON RAMP RESOURCE CENTER

Offering young adults ages 16-24 assistance finding housing and employment, GED tutoring, financial and health workshops, and tailored case management with the goal of increasing our young adults’ confidence in their ability to be independently successful. We build them up, nurture their ability to be part of healthy relationships, and help them recover—or discover—their purpose and value.

2020 IMPACT

- 474 young adults received support
- 79% of young adults who identified an educational need enrolled in educational services
- 75% of young adults who identified an employment goal gained employment

HOUSING PROGRAM

Providing relief to young adults who are homeless, at-risk of homelessness, aging out of foster care, or fleeing domestic violence with supported independent housing in the community. Every resident of our housing program receives intensive case management giving them the necessary support to find or maintain employment, enroll in school, or even find affordable childcare ensuring they can maintain independence.

2020 IMPACT

- 41 young adults were assisted through our housing program
- 95% of young adults who were housed in units enrolled in employment and education services
- 82% of young adults who identified an educational need enrolled in educational services
- 75% of young adults who identified an employment goal gained employment

SAFE PLACE

Overseeing a network of local businesses, churches, schools, transportation services, and community locations that identify themselves as places where youth in crisis can seek refuge and receive help. The Relatives is the designated Safe Place agency for Mecklenburg County. Any child or teen who is in crisis is immediately connected to the Crisis Center, creating a safety net for youth.

2020 IMPACT

- 685+ Safe Place sites who partner with us and around Mecklenburg County
- 36 young adults found help using a Safe Place partner
- 100s of young children impacted through Safe Place outreach efforts including school and community events

It’s calming to have a roof over my head.

– Tiffany (stayed at the Crisis Center)

The Relatives staff makes me feel welcome and safe every day.

– KeShawn (stayed at the Crisis Center)

I’m very thankful and blessed and would recommend this program to any young adult seeking help.

– Mya (housing program client)

The On Ramp staff helped me get to a better place and made the impossible possible.

– Wyatt (On Ramp client)

The Relatives 2020 Family Report

TheRelatives.org
FROM CRISIS TO HOPE

Tamika is a Charlotte native who was a 16-year-old junior at Providence High School when she became pregnant. Although her classmates, teachers, and school administrators assumed her educational and professional goals would change dramatically, it never occurred to Tamika to alter her course. Instead, after giving birth to her son, Tamika graduated high school with her class and finished college four years later. She entered her senior year at the University of North Carolina at Charlotte with a job already secure upon graduation.

But without the support of her mother and her sisters, Tamika’s story would have looked much different.

Tamika, now an executive with Bank of America, joined The Relatives Board in 2016 because she personally understands and appreciates the importance of giving young people a path towards relief, acceptance, and empowerment. She believes wholeheartedly in the life-changing work organizations like The Relatives can provide for young adults.

Phrie lost her mother at a young age and, as a result, she was left to figure out a number of life’s lessons on her own. In spite of this, Phrie is a young lady with a bubbly, infectious personality and a beautiful smile.

Phrie came to The Relatives in 2017 to start on a new path. She worked closely with On Ramp staff to secure a job and stable housing. But just as she was beginning to achieve stability, Phrie found herself pregnant and experiencing escalating incidents of domestic violence.

Phrie found the courage to take her daughter and escape her threatening situation, but became homeless as a result. Although able to stay in various shelters, she knew she had to find a better life for herself and her daughter. Like family, Phrie knew she could count on The Relatives for support and guidance. She was welcomed with open arms and today, Phrie and her daughter are stably housed and walking towards a bright future.

Tamika and Phrie are both part of The Relatives family. What else do they share in common? Both women understand and appreciate the significance a support system can make when navigating life’s path.

Different paths lead to a shared appreciation

Tamika’s path forward

Tamika is a Charlotte native who was a 16-year-old junior at Providence High School when she became pregnant. Although her classmates, teachers, and school administrators assumed her educational and professional goals would change dramatically, it never occurred to Tamika to alter her course. Instead, after giving birth to her son, Tamika graduated high school with her class and finished college four years later. She entered her senior year at the University of North Carolina at Charlotte with a job already secure upon graduation.

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The Relatives 2020 Family Report

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The Relatives 2020 Family Report
We are so grateful to our donors, both individual and corporate, volunteers, and community partners whose generosity provides relief, acceptance, and empowerment to youth in crisis.

### Expenses

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<th>Category</th>
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<tr>
<td>Revenue, Gains, Losses, and Other Support</td>
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<tr>
<td>Fees for Service</td>
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<td>Government Grants</td>
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<td>Our Generous Donors</td>
<td>$1,795,356</td>
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<td>Investment Income</td>
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<td>Other Income</td>
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<td>TOTAL</td>
<td>$2,844,119</td>
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### Revenue, Gains, Losses, and Other Support

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<th>Total</th>
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<td>General &amp; Administrative</td>
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<td>Depreciation</td>
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<tr>
<td>TOTAL</td>
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</table>

We hope you will continue to partner with us this year through your time, talent, and treasure. We can’t do this life-changing work without you.

When you support The Relatives with an individual gift, a multi-year pledge, or a corporate sponsorship, you are creating new avenues for youth in crisis. Your financial support puts youth and young adults on the path to safety, stability, and independence. To make a gift, visit therelatives.org/donate.

While COVID-19 has detoured many of our on-site volunteer activities, there are still opportunities available to help and nourish our youth. To learn more about how individuals, groups, and businesses can be a Relative, visit therelatives.org/make-a-difference/volunteer.

You can be a Relative to youth in crisis by supplying our Crisis Center and On Ramp Resource Center with the daily essentials they rely on. For a running list of our high priority items and day-to-day necessities visit therelatives.org/make-a-difference/needs-list.

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THANK YOU to all whose generosity has joined our Family of Giving. They have ensured a sustainable future for The Relatives by committing to a five-year pledge at least of $10,000 each. We are grateful for your support.

Cassell and John FitzHugh
Leigh and Rob Edwards
Jennifer and Jamie Doyle
Dru Dougherty and Rick Abrams
Jordan and Walker Collier
Katie and Wynn Charlebois
Marysue and Kevin Boyle
Karen and Brandon Perry
Chris Palmaro and Stephanie
Shelley and Mark McLean
Ellie and Al Lindemann
Ellen and Warren Holland
Anne and Tom Fehring
Pam and Bill Crowder
Ashley and Oscar Cranz

Circles of Dreams
Circles of Life

$25,000 to $49,999

Karen and Brandon Perry
Chris Palmaro and Stephanie
Shelley and Mark McLean
Ellie and Al Lindemann
Ellen and Warren Holland
Anne and Tom Fehring
Pam and Bill Crowder
Ashley and Oscar Cranz

$50,000+

Wesley and Casey Brock
Kitty and William Bray
Anant and Anubha Bhalla
Caroline and Tripp Beacham
Jerry and Midge Barron
Velva and Tom Woollen
Charlotte and John Wickham
Carolyn and Bryan Taylor
Caroline and David Stedman
Valerie and Dave Preston
Anne and Hugh Morgan
Callie and Win Kelly
Leah and Andrew Hubbard

FAMILY OF GIVING

THE RELATIVES FAMILY OF DONORS

Commitment

Our family of donors consist of those who have not only given to The Relatives, but who have also committed to giving for at least five years in order to ensure a sustainable future for our organization. We are grateful for their generosity and support.

FAMILY OF GIVING

The Relatives 2020 Family Report

Kris and Clay Giddens
Margaret and Angus MacLean
Maggie and Mike Milward
Mary and Ken Miller
Lea and Linneal Simmons
Nat and Mike Sousa

Our endorsement of The Relatives has come from a year of working with them. We have seen firsthand the impact they make in the community.

STEVIE HINDMAN

I believe foster kids who have aged out of the system are some of the most “forgotten” in our society. I choose to get involved with The Relatives. On Ramp Resource Center, about three years ago, because I thought I could have the greatest possible impact with these young adults.

Seeing the pure joy when a client passes a test, learns to drive, or gets their driver’s license gives me an “ROI” like nothing I ever experienced in my 40-year career.

STEVEN STEVENS

I have been volunteering with The Relatives for four years and have recently helped implement a standard of curriculum for all tutors and created a procedure to incentivize, engage, and celebrate clients studying for their GED’s.

TED NORTHPUR

I never leave On Ramp thinking I've wasted my time and am proud of the impact this program makes in young adults’ lives.

THE RELATIVES 2020 FAMILY REPORT

FAMILY OF GIVING

THE RELATIVES FAMILY OF DONORS

Commitment

Mindy and Bob Jones

Annie and Jay Totten
Bill Seymour
Elaine and Joe Peterson
Margaret and Angus MacLean

OUR FAMILY OF DONORS

Bill and Emily Oliver
The Relatives because we believe everyone deserves and needs to have support on their journey in life.

– Bill and Emily Oliver

ANNUAL DONOR REPORT

Unable to host our annual 40-person Breakfast With The Relatives this year, we pivoted our efforts to a series of virtual and backdoor, socially-distanced activities in Bed. We are deeply grateful to our generous sponsors, those donors who joined our family of giving, and to the leadership volunteers who hosted a beer tasting event.

Matching Gift Sponsor
Sally and Geoff Probst
Carol and Clay Presley

Champion Sponsor
Michelle and Allen Brown

Empowerment Sponsor
BANK OF AMERICA

Visionary Sponsor
PNC

Role Model Sponsors
Bank of America

Bill and I support The Relatives because we believe everyone deserves and needs to have support on their journey in life.

– Bill and Emily Oliver

“Bank of America is proud to support the wraparound services and holistic approach to basic needs, education, jobs, and housing that The Relatives has provided to at-risk youth and young adults in our community.”

From left to right: Jenny Ward, Senior VP Community Relations Manager; Tamika Sullivan, Senior VP Philanthropy; Benjamin Ingram, Senior Exec Engagement Manager; Sandy Green, Co-Managing Director of Client Services.

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CORPORATE, FOUNDATION, AND ORGANIZATION SUPPORTERS

Thank you to all of our Corporate, Foundation, and Organization supporters. Through employee matches, grants, and sponsorships, you have helped us grow our family stronger.

United Way of Central Carolina Foundation, Inc.
The Cannon Foundation, Inc.
The Merancas Foundation
The Capital Group Co.
SOS Children’s Village USA
Nia Simone’s Bakery
Dollar Bank
First citizens bank
Stubblefield Foundation
The Hartford
SOS Children’s Village USA
Deloitte
North Carolina Counseling Association
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Accredited by The Joint Commission, which is recognized nationwide as a symbol of healthcare quality reflecting the highest level of performance.