#CANYOURELATE?
The Relatives keeps kids safe and families together while preparing youth and young adults to be healthy, productive, engaged members of the community.

- Relief in place of despair
- Acceptance in place of rejection
- Empowerment in place of helplessness

Right now in our city, we are seeing the effects of young people being stuck in that downward spiral. Last year’s homicide rate was at a 14-year high and over 40% of those murders were committed by young adults between the ages of 18 and 20. We can all agree that this is not acceptable, but as a family, we must commit to doing more.

For over 45 years, The Relatives, with the help of supporters like you, has provided young people — the ones on the edge for whom no one else can seem to find an answer — a safe place and an accepting environment. We build them up through programs at our crisis center, housing program, and resource center, reestablishing an all-important human connection so they feel empowered to reach their dreams.

Now we must ensure that the work we are doing is having a long-term impact. This year our board and staff embarked on a three-year strategic plan that focuses on The Relatives becoming a leader in helping youth in crisis. With your investment, we started work with the UNCC Urban Institute to begin measuring and sharing how well our youth maintain their independence 3-5 years after leaving our services. Although a very expensive and challenging endeavor given the transient population we work with, this shift in how we measure success is a critical next step to validate our work.

Our goal is for each youth and young adult to grasp and embrace their place in the larger world as a contributing member of our community. Ultimately, through your generous donations, you help young people in crisis become thriving adults with the capacity for a healthy, fulfilling life. Charlotte can only be great once our young adults have the ability to reach for an empowered future. As Relatives, we all have a stake in what our future looks like.

We sincerely thank you,

Trish Hobson
Executive Director

John Charles Kernodle
Board Chair

The Relatives 2019 Family Report

TheRelatives.org
YOUTH CRISIS CENTER
Offering a place of refuge for youth ages 7-17 in crisis, providing the opportunity to work on the issues that brought them to The Relatives in the first place. Crisis Counselors help youth gain a sense of confidence by teaching them to work hard on their problems, take care of the house, and help each other stay safe. As Mecklenburg County’s sole emergency shelter for children and adolescents, the crisis center is accessible 24 hours a day, 365 days a year.

2019 IMPACT
3,717 number of crisis calls
294 youth engaged in crisis counseling
234 youth shielded to the Crisis Center
87% of youth transitioned to a safe, stable environment

ON RAMP RESOURCE CENTER
Offering young adults ages 16-24 assistance finding housing and employment, GED tutoring, financial and health workshops, and tailored case management with the goal of increasing our young adults’ confidence in their ability to be independently successful. We build them up, nurture their ability to be part of healthy relationships, and help them recover – or discover – their purpose and value.

2019 IMPACT
499 young adults received support
82% of young adults who identified as homeless remained in educational venues
394 young adults participated in our life-skills workshops
3,000 total need identified by our long-term at-resource center

HOUSING PROGRAM
Providing relief to young adults who are homeless, at-risk of homelessness, aging out of foster care, or fleeing domestic violence with supported independent housing in the community. Every resident of our housing program receives intensive case management giving them the necessary support to find or maintain employment, enroll in school, or even find affordable childcare ensuring they can maintain independence.

2019 IMPACT
45 young adults were assisted through our housing program
88% of young adults who received a housing subsidy did not return to the streets or shelters within 12 months
50% of young adults who received housing assistance through the program saw an income increase 10% higher after 12 months
10 young children have been placed in safe homes because their parents received assistance through our housing program

SAFE PLACE
Overseeing a network of local businesses, churches, schools, transportation services, and community locations that identify themselves as places where youth in crisis can seek refuge and receive help. The Relatives is the designated Safe Place agency for Mecklenburg County. Any child or teen who is in crisis is immediately connected to the Crisis Center, creating a safety net for youth.

2019 IMPACT
685+ Safe Place sites who partner with us in and around Mecklenburg County
46 youth found safe, with us

3-YEAR IMPACT
12,951 youth found relief
1,431 young adults accepted help
82 young adults welcomed into our housing program
114 youth found safety

#WEarefamily
The Relatives 2019 Family Report
TheRelatives.org

It wasn’t until I found The Relatives that I felt we could get through this difficult time.
– Christine (lived at the Crisis Center)

I found my direction here.
– Amber (with us since age 13 and now working a full-time job with benefits)

Turning the key to my own place provided me so much relief!
– Shan (current housing recipient)

Children need to feel safe, period. And they don’t always have that at home.
– Gina (lived at the Crisis Center)
If you would’ve asked me five years ago to tell you about myself, I would’ve drawn a blank. I felt lost, unsupported, and was stuck in a cycle of bad decisions.

My story of crisis started when I was just three weeks old. My mother gave full custody to my aunt due to a very bad drug addiction. As I grew up, it was hard for me to connect with people. I acted out in school and got involved with the wrong crowd. Eventually, I found myself with nowhere to turn. I’ve slept in parking garages, stairwells, and under bridges. It wasn’t until I found The Relatives that I truly had a place to land.

If you ask me now to tell you about myself, I would beam with pride knowing that I can say I am the first youth advocate board member for The Relatives. In the five years I’ve been coming to The Relatives, they’ve helped me reach potentials that I didn’t even know existed. I’ve discovered my self-worth and have the tools to emerge from crisis with the capacity for a healthy, fulfilling life. And now, I have the privilege of being a voice for my peers.

For a lot of us, The Relatives feels like our last chance. Our last chance to put an end to our troubled past. Our last chance to get that job that would put us on the right track. Our last chance to mend fences and start building a brighter future. But The Relatives doesn’t believe in last chances. They believe in second chances, third chances, thirteenth chances – they show up time and time again to help us get through whatever obstacle we’re facing and remind us that there is hope, even when we’re at our most hopeless.

I know now that I am so much more than my past. I have gone from feeling hopeless to navigating all of the promises that lie ahead. I am honored to have a part in shaping a sustainable future for not only myself, but all of those who come to The Relatives looking for their second chance.
Give
Supporting The Relatives with an individual gift, a multi-year pledge, or a corporate sponsorship means you are giving relief, acceptance, and empowerment. By making a gift, you are becoming a Relative to young people in crisis, lifting them up so they can reach independence.

Volunteer
With the help of our volunteers and partners, we empower young people to embrace their place in the larger world. We have a variety of opportunities to volunteer as an individual, business, or group. Find out more at therelatives.org/make-a-difference/volunteer.

Become an Ambassador
Join us as a champion for youth and young adults in crisis. Help us grow our Relatives family by introducing our mission and programs to your own community. Host a tour at one of our facilities, your church, or local business. For more info email development@therelatives.org.

Meet the Relatives
Learn how your support is making a difference and join us for one of our recurring mission tours on the first Wednesday of the month. Register at therelatives.org/mission-tours.

Revenue, Gains, Losses, and Other Support
Fees for Service $181,534
Government Grants $1,010,740
Our Generous Donors $1,798,165
Investment Income $3,441
Other Income $74,034
TOTAL $3,067,914

Expenses
Program Services $1,820,906
General & Administrative $183,479
Advancement $559,856
Depreciation $31,784
TOTAL $2,596,025
NET REVENUE/EXPENSES $471,889

2018-19 FINANCIAL OVERVIEW
We are so grateful to our donors, both individual and corporate, volunteers, and community partners whose generosity provides relief, acceptance, and empowerment to youth in crisis.

$1,700 provides shelter, food, counseling, and safety for a child staying at our Crisis Center for 14 days.
$5,000 provides a year of case management for one young adult, helping them reach for an empowered future.
$10,000 moves a young adult out of homelessness and into a home, creating stability in their life.
$30,000 enhances the current educational offerings by providing incentives that will break down barriers allowing more young adults to reach their educational goals.

We hope you will continue to partner with us this year through your time, talent, and treasure. We can’t do this life-changing work without you.

Support The Relatives with an individual gift, a multi-year pledge, or a corporate sponsorship means you are giving relief, acceptance, and empowerment. By making a gift, you are becoming a Relative to young people in crisis, lifting them up so they can reach independence.

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Thank you to the donors who have joined our Family of Giving. They have ensured a sustainable future for The Relatives by committing to a five-year pledge of at least $1,000 each year. We are so grateful for your support.

**Circle of Life $10,000–$24,999**
- Helen and Ben Collins
- Jordan and Walker Collier
- Kim and Gary Chesson
- Katie and Wynn Charlebois
- Kathryn and Patrick Brown
- Marysue and Kevin Boyle
- Carrie Baldwin
- Commitment
- $10,000 to $24,999
- Circle of Champions
- Karen and Brandon Perry
- Shelley and Mark McLean
- Catherine and BJ McAndrews
- Ellie and Al Lindemann
- Ellen and Warren Holland
- Commitment
- $5,000 to $9,999
- Circle of Hope
- Leigh-Ann and Martin Sprock
- Vickie and Gene Johnson
- Barbara and David Burns
- The Relatives by committing to a five-year pledge of at least $1,000 each year. We are so grateful for your support.

**ANNUAL DONOR BREAKFAST**
Our 2023 Breakfast with The Relatives was a huge success. We are deeply grateful to our annual donors and those who joined our Family of Giving. Thank you for being a Relative and growing the organization’s sustainability.

**FUNDRAISING SPONSORS**
- FCA Partners
- Cisco
- Alston & Bird

**VISIONARY SPONSORS**
- Bank of America
- Capital One

**MATCHING GIFT SPONSORS**
- Spectrum
- Publix
- Hobson Builders

**ROLE MODEL SPONSORS**
- MedAmerica
- Capitol
- Rollins Foundation

**MENTOR SPONSORS**
- Culpepper Capital
- Shands Children’s Hospital Foundation

**TOP SPONSORS**
- The Oliver Team

**THE OLIVER TEAM**
The Oliver team truly believes that supporting The Relatives gives hope to a population most at need in our community, the youth and young adults. We are committed to helping them today, so we will be able to help future generations. The young woman was pregnant with twins and had no family support or consistent housing. She thought she would have to go to the women’s shelter which terrified her as she wanted to give her babies “a better life.” And, now, lending my ear and heart to young mothers is one thing that bonds us above all else: a deep love for our children.
Accredited by The Joint Commission, which is recognized nationwide as a symbol of healthcare quality reflecting the highest level of performance.